

The meeting of the Board of Management of Good Counsel College took place in the Conference Room on Monday January 20th 2020 at 7:00pm.



001/2020 Apologies: Brian O'Brien and Pat Wickham

002/2020 Fr Paddy O'Reilly started the meeting with a prayer and wished [REDACTED] a speedy recovery from his recent illness.

003/2020 Minutes and Matters Arising

- Update on the Appeal in relation to ASD Unit admission. No further correspondence at this point.

Meeting of 9.12.19

Proposed: Sheila McAuliffe

Seconded: Carmel Cleere

Meeting of 16.12.19

Proposed: Billy McGrath

Seconded: Sheila McAuliffe

004/2020 Correspondence

- a. Permission has been granted to introduce Leaving Certificate PE in 2020. Two teachers will be trained initially by the PDST.
- b. Approval was granted for personal days from two teachers.
- c. NCSE appointment of Ms Fiona Gaffney as our SENO, replacing Ms Mary Byrne.
- d. Application to continue secondment from [REDACTED] was granted subject to the same conditions as last year.
- e. Application for Job Share from [REDACTED] and [REDACTED] will be considered at the next board meeting. At this point the deadline for applications will have passed.
- f. Application for Career Break from [REDACTED] will be considered at the next Board meeting once allocations have been considered.

005/2020 Health and Safety

1. Child Protection Oversight Report presented. No referrals to Tusla.

006/2020 Discipline Issues

- 2 * 1 day suspensions – Fighting
- 1 * 1 day suspension – Mobile Phone
- 4 * 5 day suspension – Inappropriate phone call
- 1 * 4 day suspension – BOM hearing on Tuesday January 28th 2020. Student suspended pending the outcome of that hearing.

007/2020 Substitution/Part-time teachers

- Those teachers engaged in substitution were identified to the Board.

008/2020 Finance Report

1. Current and Deposit A/C Balances of €183,304 and €76,090 respectively as at 20/01/20.
2. Final Accounts to August 31st 2019 were considered. Will be submitted to the Trustees and FSSU subject to amendments noted.
3. Discussion and feedback regarding the performance of the Dining Room, School Shops and Study.
4. Agreed to meet wage increase for [REDACTED]. [REDACTED] will be moved to point 6 on the salary scale, which will be his scale until September 2022. This equates to a 12.7% wage increase in the current year.

009/2020 Current Issues

1. Insurance Claim
PIAB have passed on the claim to the courts. Mr. Higgins, the assessor, has visited the College, met the Principal and taken a statement from the teacher in charge on the day. This will be forwarded to our insurers – Allianz. He indicated that Allianz will fight this case.
2. SLARS – JMB Advice
Principals in New Ross schools have decided to disregard the JMB advice regarding management response to ASTI directive. The SMT will to the best of its ability accommodate SLARS in the normal school day. This is maintain harmony within schools, support teachers in managing their workload and avoid the possible negative impact on teaching and learning of a backlog of SLARS at a later date.
3. Admissions Appeal
The student for whom the appeal was lodged has been offered a place in the college during subsequent rounds of offers.

4. Application for Additional Accommodation

The application has been submitted to the Building Unit of the DES and notification of receipt has been received. The principal has met with a number of TDs in order to urge them to support the application.

5. Past Pupils Union

A fundraising subcommittee has been established to help in the development of the College facilities. Details of the fundraiser were outlined.

Mr Declan Joyce, solicitor, is currently applying for a Lottery Licence from the District Court.

The Board approved the opening of an Account in the PPU name. Mr Mark O'Brien permanent signatory with Mr John Fleming and Mr Michael Whelan as rotating signatories. Dual signature required on all payments.

6. Wexford GAA proposal.

Mr Alan Mooney of Ensor O'Connor will assist in the preparation of the heads of an agreement with Wexford GAA.

7. POR Appeal

Post of Programme Coordinator at AP1 level

██████████ excused themselves from the discussion.

██████████ has submitted an appeal. The principal outlined the management response and the timeline for the Appeal Process. Update at the next Board meeting.

010/2020 AOB

1. Hearing scheduled for 7pm on the 29th January.

Proposed: _____ Seconded: _____

Chairperson: _____ Date: _____