

The meeting of the Board of Management of Good Counsel College took place in the Conference Room on February 27th 2017.



012/2017 Apologies Mr Paddy Breen and Mr Brian O'Brien

013/2017 The meeting started with a prayer.

Proposed: Gay Calvey

Seconded: Carmel Cleere

014/2017 The Board expressed its sympathies to Kieran O'Mahony on the death of his father.

015/2017 Matters Arising

No matters arising not contained in tonight's agenda.

016/2017 Correspondence

1. Personal Leave was approved for 3 teachers.
2. Late Job Share application from [REDACTED] was approved subject to DES approval. **The Board noted that pedagogical priorities will in all cases of job sharing take precedence over personal requests.**
3. Child Protection Training booking confirmed for C Cleere, P French and N Sutton.
4. Information regarding retrospective vetting of teachers from the Teaching Council.
5. Acknowledgement of notification to AST of the appointment of an additional deputy principal post.
6. Acknowledgement of receipt of accounts for year ended 31.08.16 from the FSSU.

017/2017 3 referrals to HSE under CPG.

1. Two in relation [REDACTED]
2. One in relation [REDACTED] (September 2001 – June 2003)

018/2017 Discipline Issues

- 1 - 2 day suspensions for fighting
- 14 - 1 day suspension
 - 4 fighting
 - 2 mobile phones

1 inappropriate behaviour
7 discipline committee

019/2017 A list of those substitute teachers employed as part of the Online Claims System. (OLCS) was shared with to BOM.

An unqualified lady with Irish and French at undergraduate level has had to be employed to cover a maternity leave. Multiple advertisements have been placed. Four day rule will apply.

020/2017 Financial Report.

- Bank A/c Balances as presented.
- Final Accounts presented.
- Discussion around 2 areas of income/expenditure ensued.
 - Dining Room income and the deficit on the accounts for 2016. Principal to meet with the dining room staff.
 - Breakeven position of the Leisure Club. Associated costs borne by GCC to be highlighted to the trustees in writing by the principal. Request for a speedy resolution to the formulation of a contract between the AST and Martin Kehoe & Sons.

021/2017 Current Issues

1. Principals' Report

No report due to time constraints from previous discussions and full agenda ahead.

2. Data Protection Policy

A draft Data Protection Policy was distributed for consideration by Board members. This will be considered and if appropriate ratified at the next BOM meeting.

It was noted that a CCTV policy will also be needed. Information from Visiconnex regarding their data protection policy to be sought.

3. Agreed pay structure for Admin staff was outlined and discussed.

Agreed to move staff to appropriate points similar to existing salaries on Grade IV from September.

3. Additional Deputy Principal

- The DES have announced the additional ex-quota deputy principal post.

- The Board will approach [REDACTED] as independent chair of the selection committee. In the case where he is not available [REDACTED] to be asked.
- [REDACTED] & [REDACTED] to be asked to act as Board of Management nominees to the selection committee.

AOB

22/2017 A tour of OSTIA (ASD unit) was conducted.

Next meeting March 27th 2017 at 7pm.

Proposed: _____ Seconded: _____

Chairperson: _____ Date: _____