

**The meeting of the Board of Management of Good Counsel College took place in the Conference Room on October 24<sup>th</sup> 2016.**



074/2016 Apologies Mr Paddy Breen

075/2016 The meeting started with a prayer.

Proposed: Pauline French

Seconded: Brian O'Brien

076/2016 Matters Arising

- The [REDACTED] have received their 2.5% pay increase.

077/2016 Correspondence

1. Personal Leave was approved for 5 teachers.
2. Marriage leave approved for [REDACTED]
3. Notice of Maternity Leave commencing from November 26th from Ms [REDACTED]
4. Request for Additional Funding for Drainage works attached to ASD/Technology project approved by DES, €23979.67, bringing the overall construction value of the project to €1,838,197.35.
5. Application for replacement of the prefabs was turned down. Given the current condition of the prefabs the Board will appeal to DES regarding same.
6. Invitation to Chairperson and Principal to attend AST School Partnership Day.

078/2016 1 referral to HSE under CPG.

079/2016 Discipline Issues

- 3 - 1 day suspensions – mitching
- 1 – 1 day suspension – missed detention on two occasions without explanation.
- New COB and discipline system is effective in identifying those students impacting on teaching and learning.
- Students who targeted Mr [REDACTED] home are to be invited to attend with their parents at next Board meeting

080/2016 A list of those substitute teachers employed as part of the Online Claims System. (OLCS) was shared with to BOM.

The difficulty in attracting and keeping Irish Substitutes is proving unsatisfactory. An unqualified lady with Irish and Geography at undergraduate level has had to be employed to cover a maternity leave. Multiple advertisements have been placed. Four day rule will apply.

0081/2016 School is currently moving its bookkeeping software to SAGE 50. Admin staff have received training. Accounts to be available for next meeting.

The Board agreed to €20,000 being made available from the Deposit A/C in order to facilitate health and safety works in relation to student movement around the campus. Advice on layout has been received from Ivor Bowe Civil Engineer, Dermot Geoghegan Architects and Shane Dunphy of AMPM Safety.

082/2016 Feedback of Incidental Inspection by Ms Carmel Donohue on 20.9.2016 was considered. The Board commends the staff and students for this very positive report.

The Board noted and asked that staff consider the findings in relation to formative feedback.

083/2016 Current Issues

#### 1. ASTI/DES Dispute

- Staff nominees to the Board informed the Board that they would not be participating in the discussion.
- The principal indicated that this was understood but that the Board acts as a body corporate.
- Presentation to the board outlining the situation for GCC.
- JMB Bulletin 15 and 17 distributed for consideration
- Current rota for Supervision & Substitution distributed.

The Board will not be in a position to open the school on the scheduled strike days proposed by the ASTI:

October 27<sup>th</sup>

November 8<sup>th</sup>, 16<sup>th</sup>, 24<sup>th</sup> and 29<sup>th</sup>.

December 6<sup>th</sup> and 7<sup>th</sup>.

The Board of Management has decided that, because of the withdrawal of members of the ASTI from Supervision and Substitution duties, the school will not be in a position to re-open after the mid-term break. The Board regrets having to take this decision and would hope that a resolution is arrived at between the ASTI and the DES that would allow this situation to be resolved. The Board will issue a letter to parents and staff on this decision by the end of this week.'

084/2016 JMB

1. Mark O' Brien briefly outlined the Data Protection conference he attended.
2. Fr O'Reilly and Mark O'Brien attended child protection conference.
3. Details of Board Members available for training was requested.
4. All Yearheads are engaged in the JMB Yearhead training programme.

**AOB**

085/2016 Principal's annual report approved for publication to the school website.

Emergency Works Application approved in relation to leak in pipe between the main boiler and the church.

The principal is to consider the viability of the Open Day scheduled for November 12<sup>th</sup> in light of the current IR situation.

Proposed: \_\_\_\_\_ Seconded: \_\_\_\_\_

Chairperson: \_\_\_\_\_ Date: \_\_\_\_\_