

The meeting of the Board of Management of Good Counsel College took place in the Conference Room on March 27th 2017.



023/2017 Apologies Mr Paddy Breen and Mr Brian O'Brien

024/2017 The meeting started with a prayer.

Proposed: Gay Calvey

Seconded: Carmel Cleere

025/2017 Matters Arising

No matters arising not contained in tonight's agenda.

026/2017 Correspondence

1. Personal Leave was approved for 3 teachers.
2. Letter from the Trustees acknowledging additional Deputy Principal Position.
3. Allocations letter.

027/2017 1 referral to HSE under CPG.

028/2017 Discipline Issues

- 2 - 2 day suspensions Deputy Principal
- 11 - 1 day suspension
 - 2 fighting
 - 2 mobile phones
 - 2 inappropriate behaviour
 - 4 discipline committee
 - 1 Absent from class without permission

029/2017 A list of those substitute teachers employed as part of the Online Claims System. (OLCS) was shared with to BOM.

030/2017 Financial Report.

- Bank A/c Balances as presented.
- Final Accounts presented.
- No response as of yet from Trustees regarding the position relation to Martin Kehoe & Sons.

1. Principals' Report

- Update on the activities in the school.
- Discussion regarding the 6th Year graduation mass following requests from parents through BOM nominee at previous meeting, Parents Council request and representations from 6th Year through the Prefects.

2. Allocations 2017/18

- Allocations for the coming year have been received.
- Under Ward Report, protections of which have been removed from ASTI teachers, two of our staff members would have been entitled to CID. Principal has spoken to teachers concerned and the ASTI shop steward.
- School will have a number of vacancies to fill in the coming year.
- 143 enrolled in 1st year.
- Curricular Concessions have been applied for based on additional uptake in Transition Year, impact of Job sharing regarding Irish provision and expected enrolment.

3. Data Protection Policy

Acknowledgement that work need to be completed on this policy urgently.

4. Additional Deputy Principal

- The principal gave a presentation and discussion ensued on the needs analysis findings from:
 - a. Teacher Survey
 - b. Student Survey
 - c. Parents Survey
- Copies of the following documents were distributed for consideration by the Board:
 - a. Guidelines for Selection Committees
 - b. Deputy Principal Application Form
 - c. Deputy Principal Job Description
 - d. Deputy Principal Competencies
 - e. Timeline for appointment.
- The Principal outlined the proposed timeline. The BOM asked the Principal to inform staff of process prior to national advertisement. It was important that staff were aware of the open competition and the equal application of criteria whether internal or external applicant.

- The Selection Committee members who had confirmed availability were ratified. Mr Bill Doherty, independent chair. Mr Brian O'Brien and Sr Mary Clancy BOM Nominees. No nominees received as of yet from Trustees.

AOB

32/2017 Next meeting May 12th 2017 in order to ratify the recommended applicant from the Selection Committee.

Proposed: _____ Seconded: _____

Chairperson: _____ Date: _____