

The meeting of the Board of Management of Good Counsel College took place in the Conference Room on Friday June 2nd 2017.



033/2017 Apologies Mr Pat Wickham. Mr Gay Calvey delayed.

034/2017 The meeting started with a prayer.

The published Agenda was reduced in order to facilitate the appointment process for additional deputy principal

035/2017 Correspondence

1. Personal Leave was approved retrospectively for 5 teachers.

[REDACTED]

3. [REDACTED] withdrew her Job Sharing application.

4. [REDACTED] has applied for a 4 day working week. This is not approved.

5. NIPT letter acknowledging the BOM support of [REDACTED] as an Associate with them.

6. Letters indicating intention to retire from Mr John O’Gara and Mr John Bourke were considered. The Board thanks both teachers for their long and distinguished service to the college community. They are wished all the best in their retirement.

7. Letters of application for CID under Ward Report were received from [REDACTED]. [REDACTED] do not have contracts that are deemed relevant under the Ward Report. [REDACTED] do. However the protections of the Ward Report do not currently apply to them due to the ongoing industrial dispute. The Board cannot award CID to any of the applicants.

8. Application from [REDACTED] to work with JCT as an Associate approved.

036/2017 Transition Year Appeals

Appeal letters were received from the parents of 3 students;

[REDACTED]

[REDACTED]

The principal has spoken with the TY coordinators and they are prepared to accept the three applicants into TY. The coordinators will act as mentors to these students meeting them on a monthly basis.

Places are available and the Board approved their admission.

037/2017 Teaching Positions

The following positions have been advertised for 2017/18 subject to them not being required by the director of the redeployment scheme.

- Business & Accounting
- Maths & PE
- English
- Biology & Agricultural Science
- Geography & Economics
- Irish

038/2017 Appointment of Deputy Principal

- [REDACTED] recused himself from the discussion.
- The Chairperson outlined the process to the Board Members.
- The contents of the email (April 27th), regarding nominees as advised by the JMB, was read into the minutes.
- A discussion around the process ensued.
 - Ensure that in future additional nominees are available from the Board and Trustees in order to avoid delays and maintain gender balance.
 - In future it was felt that all internal applicants should be invited for interview. (See item 31/2017 point 4)
 - The independent chair chosen from the nationally agreed panel should be unacquainted to the school.
 - The general breakdown of applicants and explanation of the process was also outlined:
 - 16 applicants
 - 5 internal applicants and 11 external applicants
 - Shortlisted to 7 (4 male and 3 female) with 5 attending for interview (2 female and 3 male)
- The sealed written recommendation of the Selection Committee was opened by the Chairperson recommending the appointment of Mr PJ Walsh.
- The BOM unanimously appointed the nominated candidate in accordance with Articles of Management 1999, Art 21(d)(iii):

(iii) The Board of Management shall appoint the person so nominated save where in any particular instance the Board shall consider that there is good and sufficient reason for not making the appointment, in which event the Board shall submit the matter to the Trustees for determination.

- Mr PJ Walsh, who was contacted by phone by the chairperson, accepted the appointment and the unsuccessful applicants were immediately contacted by phone.
- The principal was asked to contact all staff by text to inform them of the appointment.

AOB

39/2017 [REDACTED] re-joined the meeting. It was stated that;

1. Staff will not be happy with this appointment
2. Since the appointment of [REDACTED] friends have secured key appointments stating that there is nepotism in the appointments process.
3. [REDACTED] rejected the accusation and the questioning of his integrity and the integrity of the process.
4. The process was again outlined.

Proposed: _____ Seconded: _____

Chairperson: _____ Date: _____